



The ProVider Plus Advantage

✓ The ProVider Plus Competitive Advantage

Here are some noteworthy product features to distinguish Berkshire's ProVider Plus flagship product offering when in competition with **MetLife OMNI Essential**

These competitive advantages are based on our ProVider Plus flagship product offering. See the following pages with the Detailed Comparison for further information about our ProVider Plus Limited product offering.

True Own Occupation Definition of Disability	True "Own Occupation" available to all occupation classes Specialty language for medical and dental occupations
Residual Disability Benefit	A 15% loss of income benefit trigger only Replaces lost income dollar for dollar up to the monthly benefit for the first 12 months, proportional thereafter
Recovery Benefit	Proportional benefits may be payable for up to the entire benefit period A prior period of disability for which benefits were paid is not required to qualify for a recovery benefit
Lump Sum Disability Benefit	Provides a lump sum benefit equal to 35% of all benefits paid for total and/or residual disability, automatically payable at age 65 or 67 if the policy remains in force until that time Disability need not be continuous to qualify
Waiver of Premium	Refund of premium attributable to the period of disability regardless of when premium was paid Waives premiums for 6 months after recovery
Waiver of Elimination Period	Elimination period waived for any disability within 5 years of a prior disability that lasted for at least 6 months and for which benefits were paid
Presumptive Total Disability Benefits	Loss need not be irrecoverable for Presumptive Benefits
Mental/Nervous Limitations	24-month limitation applies to all contracts in CA, FL, Guaranteed Standard Issue cases as part of a group conversion and in all states for Anesthesiologists, Anesthetists (MD, DO or CRNA), Emergency Room Physicians, or Pain Management Physicians
Automatic Benefit Enhancement Rider	4% compound increase for 6 years

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The ProVider Plus Detailed Comparison

Provision	Berkshire ProVider Plus 1400	Berkshire ProVider Plus Limited 1400	MetLife OMNI Essential IDI2000-P/GR
Non-cancellable & Guaranteed Renewable to 65/67	Yes	Same	No – Guaranteed renewable only
Conditionally Renewable after 65/67	Yes – for life	Same	Yes – for life
Benefit Periods	To age 67, to age 65, 10 years, 5 years, 2 years (Graded Lifetime Indemnity for Total Disability available via rider with to age 65 or to age 67 benefit periods).	To age 67, to age 65, 10 years, 5 years, 2 years (Graded Lifetime Indemnity for Total Disability is <u>not</u> available).	2 yrs, 5 yrs, to age 65, to age 70 (lifetime via rider for Classes 6S/6A-4A/4M only)
Elimination Periods	30, 60, 90, 180, 360, or 720 days	90, 180 or 360 days	60, 90, 180, 365, 730 days
True Own Occupation Total Disability Definition	<p>✓ Solely due to injury or sickness you are not able to perform the material and substantial duties of your occupation, even if you are gainfully employed in another occupation.</p> <p>For medical and dental occupations – if you have limited your occupation to the performance of the material and substantial duties of a single medical specialty or to a single dental specialty, we will deem that specialty to be your occupation.</p> <p>California Policies – as a result of sickness or injury, you are unable to perform with reasonable continuity the substantial and material acts necessary to pursue Your Usual Occupation in the usual and customary way.</p>	Same	<p>Your Occupation Rider Solely due to impairment caused by injury or sickness, you are prevented from performing the material and substantial duties of your regular occupation. Policy must have a residual disability rider</p> <p>Your Occupation rider is available to occupation classes 6S/6A, 5A, 5S, 5D, 5I and 4M</p>

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Modified Own Occupation Total Disability Definition	Solely due to injury or sickness you are not able to perform the material and substantial duties of your occupation and you are not gainfully employed.	Same	Due solely to impairment caused by injury or sickness the insured is: <ul style="list-style-type: none"> - prevented from performing the material and substantial duties of Insured's regular occupation; and - not gainfully employed; and - receiving appropriate care by a physician. After the regular occupation period: <ul style="list-style-type: none"> - prevented from performing any occupation for which the insured is, or becomes, reasonably fitted by insured's education, training or experience; and - not gainfully employed; and - receiving appropriate care from a physician.

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<p>Residual Disability (Titled Partial Disability Benefit Rider in California)</p> <p>✓</p> <p>Qualification Period</p> <p>Pre-Disability Indexing</p> <p>Recovery Provision</p>	<p>Gainfully employed and not totally disabled, but solely due to an injury or sickness, income loss is at least 15% of prior income; loss greater than 75% = 100%.</p> <p>For the first 12 months, the loss of income indemnity to be paid is equal to loss of income, less any individual disability benefits received or eligible for, up to the maximum monthly indemnity. Thereafter, a proportional benefit is provided while residually disabled and entitled to benefits.</p> <p>No prior period of total disability is required.</p> <p>Yes – CPI-U tied; no cap</p> <p>Yes – for up to the entire benefit period if:</p> <ul style="list-style-type: none"> • Loss of income is at least 15% of prior income, and • Loss of income is the result of the injury or sickness that caused the disability 	<p>Not available – see Basic Residual Disability Benefit</p>	<p>Not available – see Basic Residual Disability Benefit</p>

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Basic Residual Disability Benefit	Not available – see Residual Disability	Gainfully employed and not totally disabled, but solely due to an injury or sickness, income loss is at least 20% of prior income and either you are able to perform one or more of the material and substantial duties of your occupation or you are able to perform all of the material and substantial duties of your occupation but not for the length of time they normally require. Loss greater than 75% =100%. Minimum benefit during the first six months will not be less than 50%.	Insured's earnings are reduced by at least 20% of the insured's prior earnings, and the insured is not totally disabled and is gainfully employed, but the insured is under the care of a physician and is: <ul style="list-style-type: none"> - prevented from performing one or more of the material and substantial duties of their regular occupation; or - performing the material and substantial duties of their regular occupation, but is not able to perform them for more than 80% of the time normally required; or - engaged in another occupation. <p>Losses greater than 75% will provide 100% of benefit. Provides a proportionate benefit. During the first six months that residual benefits are paid, the minimum benefit will be 50%.</p>
Qualification Period		No prior period of total disability is required	No prior period of total disability is required.
Pre-Disability Indexing		Yes – CPI-U tied; no cap	Yes – CPI tied. 1% - 7%. No cap
Recovery Provision		Yes – for up to the entire benefit period if: <ul style="list-style-type: none"> • Insured returns to work full time following a disability for which we paid benefits; • Loss of income is at least 20% of prior income, and • Loss of income is the result of the injury or sickness that caused the disability 	Yes – with the Residual Disability with Recovery Benefit for up to 24 or 36 months with 20% earnings loss and the insured is working full time.

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Recurrent Disability Benefit	After a period of disability ends, and if disabled again, the subsequent disability will be considered a continuation of the previous disability if from the same cause or causes and is not separated by a recovery of more than 12 months (6 months in VT and VA). No new elimination period will be required.	Same	Deemed to be a recurrent disability, which is a continuation of the preceding period of disability unless: <ul style="list-style-type: none"> - the insured has been gainfully employed for at least 30 hours per week for at least 12 months following the end of the preceding period of disability, if the maximum benefit period for the monthly benefit for total disability is to age 65 or longer; or - the insured has been gainfully employed for at least 30 hours per week for at least 6 months following the end of the preceding period of disability, if the maximum benefit period for the monthly benefit for total disability is shorter than to age 65; or - the later period of disability is due to a different or unrelated cause.
Waiver of Premium	✓ Yes – premiums are waived during periods of disability after the elimination period and premiums paid that are attributable to the period of disability are refunded. Waiver continues for 6 months after benefits end.	Same	Yes – premiums waived after 90 days of continuous disability or if the elimination period has been satisfied, those paid during that period are refunded; waiver continues while insured remains disabled, and for 90 days after recovery if benefits were payable for 12 months or more.

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Waiver of Elimination Period	✓ Yes – if disabled within 5 years after the end of a prior period of disability which lasted more than 6 months for which benefits were paid (regardless of cause). Also for presumptive and recurrent disabilities.	Same	For presumptive and recurrent disabilities only
Presumptive Disability Benefit?	✓ Yes – need not be irrecoverable. Elimination period will be waived.	Same	Yes – by rider, loss must be irrecoverable and irreparable
Occupational Rehabilitation, Modification and Access Benefits	✓ Yes	Same	Yes-rehabilitation only
Catastrophic Disability	✓ Due to injury or sickness you are: <ul style="list-style-type: none"> • unable to perform two or more of the activities of daily living without human standby assistance; or • cognitively impaired; or • irrecoverably (presumptive) disabled. At the end of each 12 months of catastrophic disability the benefit will be adjusted by a fixed, 3%, compounded adjustment factor up to two times the original benefit. Not available in California, Connecticut or Texas.	Same	Due to injury or sickness <ul style="list-style-type: none"> • You have a complete, irrecoverable and irreparable presumptive disability; or • You are totally disabled and have Alzheimer’s disease or another irreversible form of senility or dementia; aphasia; hemiparesis; paraplegia; or quadriplegia. If COLA rider is attached to base contract, adjustments will be made to this rider.

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GEAR 2011-13110



Provision	Berkshire ProVider Plus 1400	Berkshire ProVider Plus Limited 1400	MetLife OMNI Essential IDI2000-P/GR
Future Increase Option	<p>✓</p> <p>Financial eligibility required; annual options to age 55 and special option date if group LTD coverage terminates or for a company declared date.</p> <p>Maximum of two times the base benefit plus in-force coverage with Berkshire and Guardian; three times the base benefit for medical/dental residents and first year physicians and dentists applying under the Special Limits for New Professionals Program.</p> <p>An option may be exercised during a disability but benefits will only become payable for a new and separate disability.</p> <p>Before age 45, can exercise up to the full amount remaining; from age 45 to age 55 up to 1/3 of the original amount or, if less than \$1,000 remains or loss of group LTD, the full amount can be exercised.</p>	<p>Not available – see Benefit Purchase Option</p>	<p>Guaranteed Insurability Option (GI) – annual options through age 51. The full GI amount may be applied for until the later of the 3rd option or the first option date after age 40. Thereafter, one unit of the GI amount may be applied for on any option date. Any unused amount on an option date may be carried forward to the next option date. If the unused option amount is not exercised on the next option date, it is forfeited.</p>

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Benefit Purchase Option	Not available – see Future Increase Option	The insured must purchase at least 75% of eligible benefits at the time of policy issue for this no cost rider to be added to the policy. Options to purchase additional coverage are available every 3 years up to age 55 with evidence of financial eligibility. Maximum on each option date is determined by then current I&P limits. A Special Benefit Purchase option is available if group LTD coverage is discontinued, or insured is no longer eligible to participate in employer's group LTD, or insured has at least a 50% increase in income. Benefit Purchase Options are not available while disabled.	Not available – see Future Increase Option
Automatic Benefit Enhancement Rider	Automatic 4% compounded increases. Renewable every 6 years. Refusal of 2 consecutive increases, forfeits any future increases and the rider terminates.	Same	5% simple increases for 5 years. Refusal of 2 consecutive increases will terminate the rider.
Cost Of Living Benefit	<p>✓</p> <ul style="list-style-type: none"> Guaranteed 3% compounded; or Compounded, CPI tied, 6% maximum with a 3% minimum; or 4-Year Delayed, guaranteed 3% compounded <p>No cap; upon recovery increases of \$200 or more remain on the policy without additional premium</p>	Compounded, CPI tied with 3% maximum. No cap; upon recovery increases of at least \$200 or more will remain on the policy without additional premium.	Based on rider, 3% simple increases or CPI tied 0% - 10%. No cap. Upon recovery (if prior to age 60) the increased benefit can be purchased on the Advantage policy. Select policy: plan design may include COLA Buy-Up option.

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Lump Sum Disability Benefit	✓ A lump sum disability benefit equal to 35% of all contributing payments (cumulative benefits paid for all periods of total and/or residual disability) will be payable at the later of the expiration date of the policy or the end of the benefit period if disabled. The rider must be in force and the sum of the contributing payments must be equal to or greater than the qualifying amount shown on the schedule page (12 times the monthly indemnity issued).	Not available	Not available
Mental and/or Substance-Related Disorders	✓ A 24-month maximum benefit for mental and/or substance-related disorders will be applied to all contracts issued: <ul style="list-style-type: none"> - to Anesthesiologists, Anesthetists (MD, DO & CRNA), Emergency Room Physicians, Pain Management Physicians (N/A in Vermont); - in FL and CA; - on a guaranteed standard issue basis as a result of a Group conversion (N/A in Vermont) 	A 24-month maximum benefit for mental and/or substance-related disorders will be applied to all contracts (N/A in Vermont)	24 months maximum for mental/nervous/ substance abuse for all periods of disability combined (unless modified by rider in multi-life cases)

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Exclusions and Limitations	<p>For:</p> <ul style="list-style-type: none"> • Military training, military action, military conflict, or war, whether declared or undeclared, while serving; • Any period of time in which insured is incarcerated; • Commission of, or attempt to commit, a criminal offense as defined under local, state, or federal law; • Engagement in an illegal occupation (N/A in Vermont); • Suspension, revocation or surrender of professional or occupational license or certification (N/A in California & Vermont); • Intentionally self-inflicted injury; • During the first 3 months of disability or the elimination period, if longer, from normal pregnancy or childbirth; • Loss excluded by name or specific description. • Must be living full time in the U.S, District of Columbia. or Canada (or Mexico in California) 	<p>All exclusions and limitations are the same except for the 24-month maximum benefit for mental and/or substance-related disorders which is required on all ProVider Plus Limited contracts.</p>	<p>For:</p> <ul style="list-style-type: none"> • war, declared or undeclared; • normal pregnancy/childbirth; • commission or attempted commission of a felony; • disabilities existing while legally incarcerated; • intentional self-inflicted injury; • due to loss excluded by name or specific description;

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Additional Benefits/Riders Available	<ul style="list-style-type: none"> • Capital Sum Benefit (<i>built-in</i>) • Retirement Protection Plus Disability Benefit Rider • Social Insurance Substitute Rider • Additional Monthly Benefit Rider • Partial Disability Rider (<i>Titled Residual Disability Benefit Rider in California</i>) • Unemployment Waiver of Premium Rider • Graded Lifetime Indemnity for Total Disability Rider (<i>In California this rider is only available with successful exercises of FIO, FPO or GDR options when graded lifetime is on the original policy.</i>) 	<ul style="list-style-type: none"> • Capital Sum Benefit (<i>built-in</i>) • Retirement Protection Plus Disability Benefit Rider • Social Insurance Substitute Rider • Unemployment Waiver of Premium Rider 	<ul style="list-style-type: none"> • 3-month extension of Benefits on Death (in policy) • Social Insurance Offset • Refund of Premium – Good Health Benefit • Additional Monthly Indemnity Riders • Long Term Care guaranteed Purchase Option • Spousal Catastrophic Disability • Good Health Benefit • Term Premium Conversion Rider

The competitive advantages \checkmark are based on Berkshire's ProVider Plus flagship product offering. All provisions may not be a competitive advantage when comparing with Berkshire's Provider Plus Limited product offering.

If you have any questions, please contact: National Sales and Product Support Center for Producers
Hours: 8:00 a.m. – 6:00 p.m. ET
By phone: 1-866-590-8845 (toll free)
By e-mail: product_support@berkshirelife.com

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